UNITED NATIONS **ST**

Secretariat

ST/AI/1998/5
24 February 1998

ADMINISTRATIVE INSTRUCTION
AMENDING ST/AI/1997/7
RECRUITMENT PROCEDURES FOR PROFESSIONAL STAFF*

Pursuant to section 4.2 of Secretary-General's bulletin ST/SGB/1997/1, the Under-Secretary-General for Management amends as follows ST/AI/1997/7, entitled "Recruitment procedures for Professional staff", to implement the provisions of General Assembly resolution 52/213 of 22 December 1997:

Sections 5.5 and 8 are replaced by the text set out below.

"Section 5
"Equitable geographical distribution

"5.5 The following categories of staff members holding a current appointment at the time they submit their application shall be eligible to apply for Professional posts that have been circulated internally within the Secretariat:

(a) Staff members appointed at the Professional level or above under the 100 or 300 series of the Staff Rules to serve against peacekeeping support account posts at Headquarters or in peacekeeping or other field missions, provided the vacancy is at the P-4 level and above and the staff member has a continuous period of twelve months of service; and

(b) Women staff members who meet the requirements set out in paragraph 7 of administrative instruction ST/AI/412.

"5.6 Staff members found eligible to apply under section 5.5 may be appointed to the advertised post provided they satisfy the applicable requirements of equitable geographical distribution and gender equality, and the established recruitment criteria, including university qualifications and professional experience.

* Personnel Manual index No. 4126.

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"Section 8
"Transitional measures

"The limitations set out in section 6.4 shall apply to staff appointed after 3 April 1997 only."

The present instruction shall enter into force on 1 March 1998.

(Signed) Joseph E. CONNOR
Under-Secretary-General
for Management